



# BENEFITS OF MICHIGAN APPRENTICESHIP PROGRAMS

## BUILDING IN-DEMAND SKILLED TRADES TALENT, MOVING MICHIGAN FORWARD

**37%** OF MICHIGAN  
JOB GROWTH  
OVER THE NEXT  
**5 YEARS**

WILL BE IN  
MIDDLE SKILLS  
EDUCATION,  
LIKE  
APPRENTICESHIPS

JOBS ARE AVAILABLE IN  
**EVERY  
COUNTY  
& EVERY  
REGION  
ACROSS THE  
STATE**



**31,703**

PARTICIPATED IN REGISTERED  
APPRENTICESHIPS IN MICHIGAN  
BETWEEN 2000 & 2014. THE  
NUMBER IS RAPIDLY GROWING  
TO HELP MEET DEMAND.

## PROVIDING STRONG WAGES AND EMPLOYMENT OPPORTUNITIES

APPRENTICES ON AVERAGE RECEIVE A  
**50%** PAY INCREASE  
AFTER GRADUATION



BEFORE  
\$14.20/HR



AFTER  
\$21.42/HR

LIFETIME WAGES INCREASE BY AS MUCH AS

**\$300,000**



**20.1%** OF REGISTERED  
APPRENTICESHIPS  
ARE HELD BY  
**MINORITIES, VETERANS  
AND WOMEN**



## WIN-WIN FOR STUDENTS, COMMUNITIES AND TAXPAYERS

### EARN WHILE YOU LEARN



MEANS APPRENTICES  
ARE ON THE JOB  
EARNING A WAGE  
WHILE RECEIVING PAID  
HANDS-ON AND  
CLASSROOM TRAINING

APPRENTICESHIP STUDENTS GRADUATE

**DEBT FREE**



APPRENTICESHIPS ARE  
**PRIVATELY FUNDED**

**0** TAXPAYER  
DOLLARS



ACCORDING TO THE BENEFITS OF MICHIGAN APPRENTICESHIP PROGRAMS REPORT BY  
INDEPENDENT NONPARTISAN PUBLIC SECTOR CONSULTANTS ON BEHALF OF THE MICHIGAN  
BUILDING AND CONSTRUCTION TRADES COUNCIL, THE IBEW AND NECA.

